



Safety

As a company that develops and provides products that protect the lives of people, we have promoted safety and ANSHIN aiming at the creation of safe and comfortable environment in the global community. At the same time, through our work we have been taking initiatives to improve the well-being of people.

Target SDGs



Qualification attesting to the level of safety knowledge and designing competency for technical staff

Number of employees holding Safety Assessor/
Safety Basic Assessor/
Robot Safety Assessor Certificates
(As of April 2022)

547

Qualification attesting to the occupational safety management knowledge and the ability to perform for administrative staff

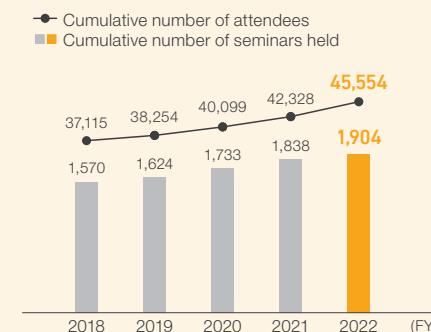
Number of employees holding Safety Officer Certificates
(As of April 2022)

105

IDEC encourages employees to obtain Safety Assessor qualification in order to ensure safety manufacturing and to perform safety consulting based on international safety standards. Examination fees and certification renewal fees are borne by the Company.

* The counting method has been reviewed in 2022.

Safety seminars and explosion protection seminars: cumulative number of attendees and seminars held (IDEC unconsolidated)



Online basic, advanced, and practical seminars for safe, correct use of safety-related products and explosion protection products are conducted for free for our customers.

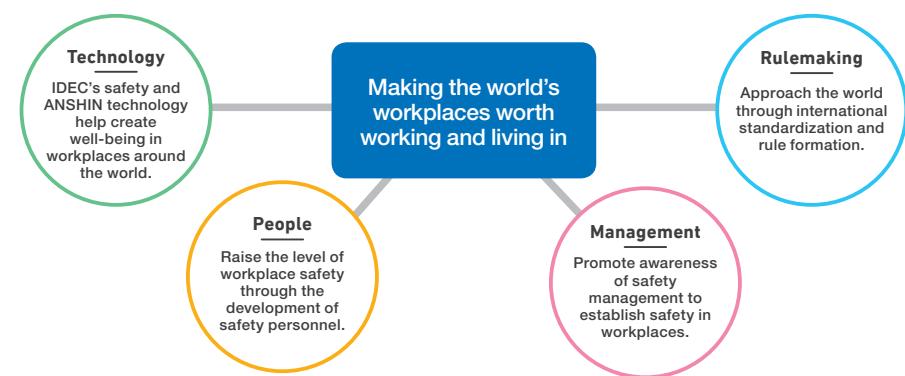
Beyond safety, creating well-being

Since IDEC's founding, as a company that develops and provides products that protect the lives of people, we have delivered to society a wide range of various products and services with core control technology. In order to create a society in which all workers in different workplaces can live healthily, happily and vigorously, it is important not only in terms of technology to supply products with high performance, ease of use, and stable quality, but also to provide human resource training, compliance with rules such as standards and codes, and commitment by management to achieve well-being.

That is why IDEC is promoting safety initiatives from four aspects of Technology, People, Rulemaking, and Management.



We strongly support and participate in the activities of the Task Group of Vision Zero at the Enterprise Level, Global Coalition for Safety and Health at Work, established at the initiative of the International Labour Organization (ILO), and we made many presentations at the 2nd Vision Zero Summit held in Japan in May 2022. IDEC presented our world-leading collaborative safety technologies and communicated to the world its commitment to pursue and create safety, ANSHIN, and well-being through its business, as well as to raising awareness of global prevention culture activities for the world where people are protected from serious workplace accidents and therefore can work safely and healthily.





Safety

Technology

Pursuit of safety and ANSHIN technologies

IDECo is pursuing safety of the environment where humans and machines coexist and is focusing on the development of technology for machinery safety and explosion protection safety, while promoting the control device and control systems business. By providing the next-generation safety philosophy "Collaborative Safety / Safety2.0" and safety technology with risk assessment to customers outside of the FA field, we are also vigorously working to create an environment that ensures safety while maintaining productivity. This scope of safety is positioned as a key area in the five pillars of IDECo's CSR activities: Environment, Social, Governance, Safety, and Quality.

We will continue developing more advanced hardware and software as well as their relevant standards that will enhance the safety of industrial sites. We are thereby aiming to become a company that pursues and realizes world-class safety and ANSHIN.



Solve societal challenges by using next-generation safety technology

People

Development of safety personnel

Safety training sessions are conducted for all employees, with the aim of developing staff who can make "safety and ANSHIN" proposals to society. Safety training sessions were held for all IDECo employees in FY2020 and for employees of the IDECo Group companies in Japan in FY2021. The training sessions were also conducted for executives of the Suzhou factory, a major manufacturing site in China, in FY2022. Furthermore, they will be extended to executives of factories in Thailand and Taiwan from FY2023 onward. The training sessions cover the IDECo's history and thoughts on safety and safety products, as well as the latest trends, including Vision Zero and Safety2.0 topics. After the training sessions, a comprehension test is conducted to help participants retain the knowledge.



The IDECo Group's Safety Training Plan

Rulemaking

Formation of rules to influence the world

International standardization plays a major role in helping resolve societal challenges and strengthening the international competitiveness of industries. IDECo participates in a technical committee of the International Electrotechnical Commission (IEC) and advances standardization activities through a framework for promoting the trinity of development, standardization, and recognition of intellectual property. In particular, in the standardization of the three-position enabling switches for safe operation of robots, we have contributed to the creation of IEC standards based on the IDECo specification, which became de facto standard, and have acquired a market position. We will continue to contribute to the advancement of society through technological development and rulemaking in the area of collaborative safety through our innovation and originality.



Collaborative Safety / Safety2.0 announcement at the IEC meeting (U.S.)



Management

Consolidation and expansion of ISO 45001

The Takino factory became the first worksite of IDECo that acquired ISO 45001, an international standard for occupational health and safety management systems, in March 2019. Then in FY2022, IDECo's five locations—the Tatsuno Distribution Center as well as the four factories in Takino, Fukusaki, Amagasaki, and Kiba—acquired ISO 45001 under a common management system.

With Vision Zero's approach to zero accidents and the Seven Golden Rules for healthy work, we are working on improving safety, health, and well-being of all people in our workplace, and creating a workplace environment that is more comfortable to work with.

A Company of

VISION ZERO
Safety. Health. Wellbeing.

