

The Six Types of Capital that IDEC Highly Values



The capital accumulated by the IDEC Group since its founding will be the source of the Group's future growth and increased corporate value. While responding flexibly to changes in the environment, we are determined to realize sustainable growth by enhancing and making effective use of these six types of capital.




Shareholders' equity ratio	Operating cash flow
51%	9.7 billion yen

Financial capital Base for sustainable growth ▶ P.17

The IDEC Group generates approximately 9.7 billion yen of cash through its operating activities. Cash created through global business activities is used for capital investment, R&D investment, and return to shareholders, with the aim of achieving sustainable growth and increasing corporate value.

Number of employees (consolidated)	Ratio of overseas employees
3,328	69%

Human capital New ideas created from the diversity in human resources ▶ P.37-38

We are committed to creating a pleasant workplace environment where diversity in gender, age, nationality, culture, lifestyle, and more is respected. In keeping with the "Management with respect for humanity" principle that we have subscribed to since our foundation, we are working to foster a corporate culture where employees with diverse personalities and values can fully demonstrate their abilities.




Capital investment	Manufacturing sites
2.5 billion yen	19
	Japan : 6 sites Overseas : 13 sites

Manufacturing capital Further increase in added value

We provide high-quality, reliable products globally by using our expertise on HMIs and safety, which we have cultivated since our foundation. We also plan and develop molds and manufacturing facilities using our own production technology to promote higher quality, production efficiency, and automation.




Global sites	Distributors
49	589 companies
Japan : 10 sites Overseas : 39 sites	Japan : 89 companies Overseas : 500 companies

Social and relationship capital Strong partnership building



Trusted relationships with a wide range of stakeholders, including customers, trade partners and local communities are essential for us to conduct business activities in a highly volatile global market. We are globally building relationships that will allow us to advance and grow with our stakeholders.




R&D expenses	Employees holding safety qualifications
2.6 billion yen	652 ^{*1}

Intellectual capital Technology, know-how, and intellectual property that serve as sources of competitive strength ▶ P.50-51

We are engaged in a variety of technology development activities based on the R&D expense ratio of 4-5% to sales and also actively collaborate with joint development partners. In addition to promoting international standardization activities, we encourage employees to obtain Safety Assessor Qualifications as we seek to conduct safe manufacturing and safety consulting based on international safety standards.

CO ₂ emissions ^{*2}	Ratio of enhanced eco-friendly products in new products
4,420 t-CO ₂	56%

Natural capital Aiming for the sustainable global environment ▶ P.31-36

We are striving to reduce environmental load through our business activities as the response to climate change has become the most important issue on a global scale. We are also focusing on the development of eco-friendly products based on our original standards such as for improved energy efficiency, resource savings, space savings, and longer product life.

*1 The number of employees who are certified as Safety Assessor, Safety Basic Assessor, Robot Safety Assessor or Safety Officer

*2 IDEC unconsolidated

(FY2022 result)