


Manufacturing and DX Strategy


Further improvement of added value

Leveraging our extensive knowledge of HMI and safety acquired since the foundation, we provide high quality, reliable products to customers worldwide. Also, our Manufacturing Technology Department takes initiative to design and develop production equipment to enhance quality, production efficiency and automation.

Related material issues



Productivity improvement



Safety, ANSHIN, and well-being

Improving productivity and operational efficiency globally

To expand our business globally and improve profitability, we are implementing corporate-wide structural reforms, and made significant organizational changes in FY2024. Executive Officer Marc Enjalbert—CEO of APEM—is in charge of manufacturing, and is responsible for formulating strategies to improve manufacturing efficiency and the service to customers, and reduce cost for the whole IDEC Group. We are also making a radical review of our production structure and processes to improve quality and cost.

We established a new Core Competence Center within our Manufacturing Department in FY2025. The Center has headquarters located in Japan and Europe, consolidating its functions to strengthen our global production capabilities.

The Manufacturing Technology Department (part of

the Core Competence Center) develops a diverse range of production equipment, and is working to strengthen our manufacturing capabilities by introducing them at manufacturing sites in Japan and overseas. We select and combine the most suitable production equipment from a variety of production methods in accordance with the characteristics of product groups with different production quantities and shapes, and ensure the safety of the equipment by utilizing IDEC switches and safety-related products.

In addition to strengthening our production framework, we are also accelerating DX efforts globally to improve operational efficiency and streamline management. We are also engaged in projects to renew our Enterprise Resource Planning (ERP) platform, which is an integrated mission-critical system, and to actualize Supply Chain Planning (SCP) globally.

The introduction of these systems will enable us to interlink with tools such as digital marketing and sales force automation, and to manage the entire series of business processes ranging from marketing and sales activities to order receipt, production planning, purchasing, and inventory management.

The introduction of the new SCP system in Japan was completed in FY2024, and we plan to introduce it at other locations globally from FY2025. In the future, we will be able to share data seamlessly among all Group companies, allowing us to formulate plans while responding to global fluctuations in supply and demand.

Preparations for the introduction of the ERP are currently underway, and full-scale operation of the new system is scheduled to begin in FY2026.

Improve the quality of products

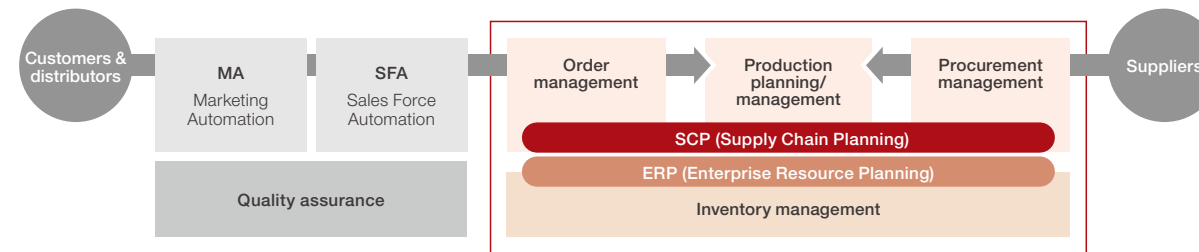
The IDEC Group has members with diverse cultural identities and values around the world. In view of this, we have established the IDEC Quality Standard, to ensure that all Group employees can fulfill their responsibilities and mission with the same high standard of quality.

We make continuous improvements by holding QC circle activities at manufacturing sites both in Japan and overseas, and conducting problem solving reviews at monthly corporate-wide quality meetings, with the aim of creating a vibrant workplace and improving customer satisfaction. We also provide continuous quality education to all employees and encourage them to obtain Quality Management and Quality Control Examination[®] certifications, with the aim of raising the quality awareness of each and every employee.

* The Quality Management and Quality Control Examination[®] is a registered trademark of the Japanese Standards Association.



Global manufacturing sites



Example of head office system map following SCP/ERP system introduction

Number of Quality Management and Quality Control Examination[®] certification holders

